



JOB OPPORTUNITY

The Lutheran World Federation (LWF) Uganda programme is part of the Lutheran World Federation Department for World Service (LWF-DWS), an international humanitarian and development agency. LWF World Service partners include Lutheran Churches and their related agencies, the European Commission, the US Government and UNHCR among others, with whom LWF World Service is a key implementing partner. For more information about LWF World Service, please check; <https://www.lutheranworld.org>

LWF-Uganda has a successful track record responding to refugees in Uganda. It currently supports Congolese and South-Sudanese refugees living in settlements in the districts of Kamwenge, Adjumani, Moyo, Hoima and Lamwo. For more information about LWF-Uganda, please visit; uganda.lutheranworld.org.

LWF Uganda is looking for a mature, qualified and experienced person for the position below:

Job Title: Protection Coordinator

Place of Assignment: Moyo

Reports To: Sub Program Manager

Key Duties and Responsibilities:

- Plan, prepare and oversee the implementation of the Human Rights Protection in Emergencies Programme in the Sub Program;
- Ensures that effective reporting mechanisms are developed and comprehensive periodic reports on protection activities are generated and submitted in a timely manner;
- Oversees the implementation of all protection activities in the sub program and ensures that there is close monitoring of progress against log frames, implementation plan and individual work plans;
- Maintains working partnerships and good communication with representatives of UNHCR and other partners;
- Builds and maintains partnership with local NGOs and local governance structures that work on the Human Rights protection in emergencies programme;
- In collaboration with the Emergency Program Manager, organizes monthly meetings with implementing partners to discuss progress and challenges;
- Be the focal person in protection for LWF/DWS Moyo Sub Program;
- Ensure the provision of high quality, professional, and practical justice, gender based violence, and protection technical support and mentoring to partner organizations;
- Ensure that protection information is used effectively to advocate on important issues within crisis response and longer term planning for target populations;
- Support child Protection and SGBV officers to ensure that Unaccompanied, separated and orphaned children arriving in the camp are identified upon arrival in the refugee camp, their

social history documented, foster families identified and the children are successfully fostered;

- Identify and resolve cases of emerging conflicts among refugees and between and the host community;
- In collaboration with other agencies support the child protection officer to facilitate tracing and reunification of unaccompanied and separated children with their relatives;
- Support to the compilation and analysis of protection monitoring information for sharing with partners and donors;
- Ensure that weekly situation reports, monthly, quarterly, midyear and annual reports are written and submitted to the emergency Program Manager within the specified time frame;
- Supervise and coach all staff that in the protection sector and conduct regular performance reviews for all direct subordinates;
- Develop personal monitoring plans (including concrete objectives) for each direct subordinate;
- Represent LWF at regional cluster/coordination meetings (Protection, Human Rights Protection, and other meetings and forums and take a leading role to strengthen a Human Rights Protection system.

Qualifications, Skills & Experience:

- At least a Bachelor's degree in Social Sciences, Development studies, Psychology, Law or its equivalent from a recognized institution;
- A minimum of 3 -5 years' experience in development and humanitarian protection with a reputable organization;
- Excellent team work and problem solving skills;
- Demonstrated experience and skills in conducting assessments, baselines and evaluations using participatory methodologies; data analysis and interpretation;
- Sound understanding of project management cycle, humanitarian principles and standards including SPHERE, HAP and the Code of Conduct;
- Computer literacy with full knowledge of office applications, internet and email;
- Passion for working with refugees;
- High level of integrity, commitment and professional responsibility.

Application Procedure:

Interested candidates should submit an updated CV and Application letter giving a day time telephone contact and email addresses of 3 (three) work related referees only through our recruitment email recruitment@lwf.or.ug clearly indicating the job title in the email subject. CVs will be received until the **Friday, 20th July 2018**.

LWF/DWS is an equal opportunity employer, irrespective of gender, race or religious affiliation. Female candidates possessing the above requirements are encouraged to apply. LWF/DWS is a signatory to the Code of Conduct for humanitarian agencies. Our recruitment and selection procedures reflect the organization's commitment to the prevention of abuse and exploitation of beneficiaries.

Only short-listed candidates will be contacted.