



OPEN POSITION

The Lutheran World Federation (LWF) Uganda is part of the Lutheran World Federation Department for World Service (LWF-DWS), an international humanitarian and development agency. LWF World Service partners include Lutheran Churches and their related agencies, the European Commission (ECHO), the US Government (PRM) and UNHCR, IOM, UNICEF among others, with whom LWF World Service is a key implementing partner. For more information about LWF World Service, please check; <https://www.lutheranworld.org>

LWF-Uganda currently supports Congolese and South-Sudanese refugees living in settlements in the districts of Kamwenge, Adjumani, Moyo and Lamwo respectively with access to safe water, sanitation and hygiene services, community services, protection, psychosocial support, livelihoods and environmental conservation.

The LWF Uganda is looking for mature, qualified and experienced person for the following position:

Job Title: Protection Officer (1)
Place of Assignment: Adjumani LWF Office
Reports to: Project Manager

Duties and responsibilities

- Be the focal person in child protection and development for LWF/DWS Lamwo, UNHCR and other agencies.
- Ensure the provision of high quality, professional, and practical justice, gender based violence, and protection technical support and mentoring to partner organizations;
- Ensure that protection information is used effectively to advocate on important issues within crisis response and longer term planning for target populations;
- Ensure that Unaccompanied, Separated and orphaned children arriving in the camp are identified upon arrival in the refugee camp, their social history documented, foster families identified and the children are successfully fostered;
- Coordinate community training and awareness on the rights of the child with a view to promoting protection of children in Lamwo Sub Program
- Identify and resolve cases of emerging conflicts between children and their care givers;
- In collaboration with other agencies facilitate tracing and reunification of unaccompanied and separated children with their relatives;
- Support to the compilation and analysis of protection monitoring information for sharing with partners and donors
- Ensure that weekly situation reports, monthly, quarterly, midyear and annual reports are written and submitted to the Team Leader within the specified time frame.
- Build the capacity of and supervise refugee staff to perform similar duties in the social and protection work for children and other persons of concern;
- Collaborate with other LWF sectors and implementing partners in order to ensure smooth implementation of protection activities and coordination of efforts;
- Nurture collaboration between local authorities, stakeholders, partners and children and refugee community;
- Conduct assessments in the settlement to implement appropriate interventions and recommend changes in program design;
- Adhere to LWF reporting policies on prevention of sexual exploitation and abuse, code of conduct, child protection policy.

Required Qualifications, Skills and Experience:

- At least a Bachelor's degree in Social Sciences, Development studies, Psychology or Law
- A minimum of 3 -5 years' experience in development and humanitarian protection.
- Excellent team work and problem solving skills
- Demonstrated experience in conducting assessments, baselines & evaluations using participatory methodologies;
- Sound understanding of project management cycle, humanitarian principles & standards including SPHERE, HAP and the Code of Conduct
- Computer literacy with full knowledge of office applications, internet and email
- Fluency in English is essential. Knowledge of Kiswahili will be an added advantage.
- Passion for working with refugees
- High level of integrity, commitment and professional responsibility

Application Procedure:

Candidates who are interested in the above job should submit an updated CV and Application letter giving a day time telephone contact and email addresses of 3 (three) work related referees only through our recruitment email recruitment@lwf.or.ug clearly indicating the job title in the email subject. **do not include certificates for education, trainings, etc.**

Hand delivered applications can also be sent to our Offices in Kampala. Please indicate the position you have applied for on the top of the parcel addressed to:

**The Human Resource Manager
Lutheran World Federation
Plot 1401, Ggaba, Road next to Quality Hill
P. O. Box 5827 Kampala, Uganda.**

Deadline for receiving application is Monday 8, October 2018 by 5:00pm