



OPEN POSITION

The Lutheran World Federation (LWF) Uganda is part of the Lutheran World Federation - World Service (LWF-WS), an international humanitarian and development agency. LWF Uganda works to reduce people's vulnerability, supporting them to realize their potential, to build on their assets, and to respond to their own problems and needs. LWF Uganda is currently operating in Pader, Kitgum, Lamwo, Adjumani, Moyo Luuka, Kamwenge, Hoima and Kampala Districts: For more details, please check; <https://www.lutheranworld.org>

LWF Uganda Program is looking for a mature, qualified and experienced person to fill the following position:

Job Title: Project Officer Environment & Natural Resources
Duty Station: Kyangwali Sub Program
Reports to: Project Manager

Job Profile

Under the direct supervision of the Project Manager, the project officer- Environment & Natural Resources will implement the Environment & natural resources components of the LWF multi-sectoral UNHCR Funded emergency project in Kyangwali refugee settlement. The Officer will provide direct supervision and facilitate implementation of the budgetary control, M & E and reports. In addition to coordination, the Officer will implement and monitor environmental strategies to promote sustainable development of the project from a strategic and programmatic point of view.

Duties and Responsibilities

- The Officer will provide technical support to project implementation at the landscape level particularly in the effective and quality delivery of natural resource and environment management (NREM) activities
- The Officer will provide technical support in Protection and management of the natural resources through establishment of woodlots and creation of tree nurseries
- The Officer will be responsible for facilitating development of capacity of groups on making of energy saving stoves and briquettes

- The Officer will assist the ICWs to facilitate community-wide sensitizations on environmental protection/natural resource management on radio and strengthen community structures (CERPs)
- Implement and manage appropriate project monitoring and evaluation framework
- The Officer will help the Communications and monitoring officer in identifying and documenting good practices, success stories and lessons learned at different stages of the project in the area of natural resource management
- Prepare high quality reports, both narrative and quantitative information and reporting on relevant indicators and outcomes. Ensure that all reports are delivered according to high quality standards and are always submitted on time as per project agreement
- The Officer will provide induction, training, regular inputs and feedback related to conservation of natural resources
- Any other task assigned by the Supervisor.

Core Competencies

- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Treats all people fairly without favoritism

Technical Knowledge and Expertise

- Ability to develop, monitor and implement NREM plans
- Familiarity on the traditional and cultural milieu of the area or similar areas
- Knowledge of planning, conducting and analyzing studies on land and water use practices NREM
- Understanding of traditional land and water use practices, methodologies, and conservation techniques
- Exposure to GIS based planning and monitoring of Natural Resources

Required Qualifications, Skills & Competencies

- Bachelor's degree in Natural resources/ Water resources management, Agriculture, Forestry, or related fields
- He/she should have at least 3 years of relevant and practical experience in implementation of projects related to watershed management
- He/ She should have sound knowledge and experience in implementation of catchment management measures such as soil and water conservation, tree planting, wetland restoration, energy saving technology

- General experience in water resources planning, investment projects preparations and implementation of catchment restoration measures involving livelihood improvements and income generation activities is an added advantage
- Post-graduate diploma in project planning & management is desirable

Application Procedure:

Applications (motivation letter and detailed curriculum vitae in English), with the names and e- mail addresses of three persons who know the applicant professionally, should be sent by **Monday 21st January 2019** to: Email: recruitment.uga@lutheranworld.org **Please do not include certificates for education, trainings, etc. Use the title of the job you are applying for as the subject line.**

Hand delivered applications can also be sent to our Offices in Kampala. Indicate the position you have applied for on the top of the parcel addressed to:

**The Human Resource Manager
Lutheran World Federation
Plot 1401, Ggaba, Road
P. O. Box 5827
Kampala, Uganda.**

LWF/DWS is an equal opportunity employer, irrespective of gender, race or religious affiliation. Female candidates possessing the above requirements are encouraged to apply. LWF/DWS is a signatory to the Code of Conduct for humanitarian agencies. Our recruitment and selection procedures reflect the organization's commitment to the prevention of abuse and exploitation of beneficiaries.

Only short-listed candidates will be contacted