



Lutheran World Federation (LWF) Uganda is part of the Lutheran World Federation Department for World Service (LWF-DWS), an international humanitarian and development agency. LWF World Service partners include Lutheran Churches and their related agencies, the European Commission (ECHO), the US Government (BPRM), UNHCR, IOM, UNICEF, UNFPA among others, with whom LWF World Service is a key implementing partner. For more information about LWF World Service, please check; <https://www.lutheranworld.org>

LWF-Uganda currently supports Congolese and South-Sudanese refugees living in settlements in the districts of Kamwenge, Adjumani, Moyo, Kyangwali and Lamwo respectively with access to safe water, sanitation and hygiene services, community services, protection, psychosocial support, livelihoods and environmental conservation.

The LWF Uganda is looking for mature, qualified and experienced persons for the following positions:

Job Title: Environment & Energy Advisor (1)
Place of Assignment: Kampala Head Office
Reports to: Programs Coordinator

Job Summary: The Environment & Energy Advisor will work as the Lead Technical Advisor for LWF Uganda on Environment, Climate Change & Energy programming. S/he will provide strategic leadership and technical guidance towards ensuring that all Environment & Energy projects in LWF Uganda are implemented within scope, budget, timeline and acceptable quality levels. S/he will assure the quality of project portfolio implementation in the areas of climate risk analysis, resilience building, renewable energy for cooking and lighting among others. The Advisor will also provide effective technical back-stopping and coaching to staff in the LWF Environment Sector. S/he will liaise with donors and support resource mobilization and also represent LWF Uganda in international and national for to ensure visibility of our Environment & Energy programs.

Duties and Responsibilities

The Environment & Energy Advisor will be responsible for;

1. Developing priority actions, milestones, targets, indicators, operational work plans and budgets, logical frameworks, anticipated budgets for all activities within the environment sector.
2. Providing strategic leadership and technical guidance towards the implementation of climate change adaptation, mitigation and environment interventions, to include climate risk analysis, resilience building, renewable energy for cooking and lighting in operation areas well as undertaking cost to benefit analysis of the different technologies.
3. Overseeing the implementation of surveys and analysis (such as baselines and market surveys) relevant for environment and climate change adaptation and mitigation that would inform planning and decision making for LWF Uganda.
4. Oversee the development and implementation of an in-country monitoring and evaluation system for climate and environment, with the assistance of the Uganda Country Office
5. Assess capacity building needs and provide training to LWF staff, community structures, partners, local and local churches as per the identified needs.
6. Build strategic partnerships that would assist LWF in mobilizing resources and effectively advocating for an enabling environment for implementation of climate change and environment related interventions
7. Take lead in knowledge development and management to ensure that there is effective sharing of information amongst stakeholders in the climate change and environment interventions.
8. Responsible for submission of regular reporting to the Country Office on climate change and environment sector.

Required qualifications, skills and experience:

- Master's Degree in Environment Science, Agro-Forestry, Sustainable Energy or Natural Resource Management.
- Additional training in community development, socio-economic development and sustainable livelihoods is an added advantage
- At least 5 years of progressively responsible relevant leadership in the fields of environment (climate change adaptation, energy), strategic management, as well as, work experience with development-related organizations;
- Extensive experience with programme and project development, planning, implementation, and management;
- Proven track record of resource mobilization experience;

Job Title: Construction Engineer (1)
Place of Assignment: Kyangwali LWF Office
Reports to: Team Leader

Job Summary: The Construction Engineer's primary responsibility is to; Provide technical guidance on all engineering projects in LWF Kyangwali Refugee Settlement, Review technical specifications, engineering designs and work schedules, Oversee construction of Buildings, Water Supply Schemes and other Civil Works, Monitor and Certify progress of works according to work schedules indicated in contracts, Verify completion rates in order to release milestone payments to contractors, Provide effective supervision of all engineering works to ensure qualitative work and Supervise all staff in the construction sector in LWF Kyangwali Sub Program

Duties and responsibilities

- ✓ Review of the technical specifications, engineering designs and work schedules to ensure consistency with the most appropriate technology and existing ministry /sector standards.
- ✓ Initiate policies and plans on shelter and settlement management, road, bridge, and building construction plans, water, environment and sanitation systems and facilities, as well as provide technical guidance on development and maintenance.
- ✓ Monitor and certify progress of works according to work schedules indicated in contracts, verify completion rates in order to release milestone payments to contractors.
- ✓ Oversee construction of buildings, water supply schemes, and civil works, and supervise site staff.
- ✓ Plan and guide the designing of the technical works, interpret building plans, and liaise with site agents, sub-contractors, client representatives to ensure uniform interpretation of all working drawings.
- ✓ Supervise all engineering works to ensure qualitative work, and provide engineering and works advisory services to management, staff, and the community.
- ✓ Approve buildings and other structural plans appropriately and oversee use of stocks.
- ✓ Order and stock materials for sites, control and oversee their use on sites.
- ✓ Provide advice on the adequacy of safety measures at construction sites.
- ✓ Daily supervision of contractors in field, help them interpret architectural plans, instruct them in areas where specifications are not satisfactory.
- ✓ Prepare bills of quantities and come up with estimated costs of upcoming projects
- ✓ Draw simple plans for simple projects for cases of uniformity
- ✓ Draw certificates together with finance department at the filed unit for payment of contractors according to terms and conditions in the contract agreement.
- ✓ Participate in bid opening and give technical advice whenever needed and follow up of budget and costs for all assigned projects

Required Qualifications, Skills and Experience:

- Bachelor's degree or higher in Architecture, Civil, Environmental, or Structural Engineering, or in Building and Construction
- Minimum 5 years working experience in the field of building and construction; experience must include design, BoQ creation, call for bids, bid analysis, contractor selection, monitoring of all day-to-day construction activities, facilitating payment to contractors, and evaluation through defects and liability period
- Demonstrated understanding of engineering, architectural, and other construction drawings
- Demonstrated understanding of building methods and elements of a construction project
- Demonstrated understanding of AutoCad software
- Decisive individual, works well under pressure, particularly when faced with unexpected events or delays
- Must have good interpersonal skills and personal integrity
- Possess good analytical, writing, and communication skills in English
- Ability to work in an economically unstable and geographically harsh environment

Application Procedure:

Candidates who are interested in the above jobs should submit an updated CV and Application letter giving a day time telephone contact and email addresses of 3 (three) work related referees only through our recruitment email recruitment.uga@lutheranworld.org clearly indicating the job title in the email subject.

Hand delivered applications can also be sent to our Offices in Kampala. Please indicate the position you have applied for on the top of the parcel addressed to:

The Human Resource Manager
Lutheran World Federation
Plot 1401, Ggaba, Road next to Quality Hill
P. O. Box 5827 Kampala, Uganda.

Deadline for receiving application is Monday 24th June 2019