



## **JOB OPPORTUNITY**

The Lutheran World Federation (LWF) Uganda programme is part of the Lutheran World Federation Department for World Service (LWF-DWS), an international humanitarian and development agency. LWF World Service partners include Lutheran Churches and their related agencies, the European Commission, the US Government and UNHCR among others, with whom LWF World Service is a key implementing partner. For more information about LWF World Service, please check; <https://www.lutheranworld.org>

LWF-Uganda has a successful track record responding to refugees in Uganda. It currently supports Congolese and South-Sudanese refugees living in settlements in the districts of Kamwenge, Adjumani, Moyo, Hoima and Lamwo. For more information about LWF-Uganda, please visit; [uganda.lutheranworld.org](http://uganda.lutheranworld.org).

LWF Uganda is looking for a mature, qualified and experienced person for the position below:

**Job Title:** **Livelihood /Environment Coordinator**

**Place of Assignment:** **Moyo**

**Reports To:** **Sub Program Manager**

### **Key Duties and Responsibilities:**

- Lead the development of an appropriate Food Security and Sustainable Livelihood intervention strategy within Moyo Sub Program context that includes early recovery, disaster risk reduction and community development;
- Lead a team of livelihood technical staff to ensure that the strategy is implemented to the highest quality standards;
- Lead a team of livelihood technical staff to ensure efficient and effective project implementation, timely completion of high-quality work plans, accurate reports, and other mandated deliverables are achieved;
- Oversee and directly manage food security and livelihoods projects in the provision of technical support, development of logical frameworks and appropriate indicators, development of project proposals and budgeting, and project narrative and financial reporting in line with donor requirements;
- Conduct continuous market intelligence and assessments in Moyo Sub Program to inform programming including identification of sectors and value chains that have high potential to benefit programme participants;
- Conduct regular field visits to review and report on progress of Livelihoods interventions; specifically in relation to efficiency and effectiveness and to determine future programme development with a view to programme expansion and development;
- Lead in using the findings of surveys and ongoing analysis to ensure optimal program performance and design modifications as appropriate;

- Coordinate and network with other stakeholders to promote appropriate humanitarian and development programming within the framework of LWF's Food Security and Livelihood policies;
- Identify and assess the capacity needs of the national staff, partners and counterparts involved in the programme, plan and implement capacity building activities;
- Ensure the effective implementation of personnel and administrative management systems, including policies and procedures for all programs in portfolio.

#### **Qualifications, Skills & Experience:**

- Bachelor's Degree in Agricultural Studies or its equivalent from a recognized institution;
- Post Graduate qualification in agriculture, animal science, or other related discipline is an added advantage;
- Minimum 4 years' experience working in livelihoods or income generating projects preferably with an NGO in a refugee/IDP setting;
- Deeper understanding of humanitarian and sustainable livelihoods programming in a variety of livelihoods intervention areas;
- Proven practical experience in both agriculture and non-agriculture livelihood interventions;
- Demonstrated Community development skills;
- Experience in Monitoring & Evaluation of Livelihoods Programs;
- Sensitivity to cultural differences and the ability to work in a wide variety of cultural contexts;
- Ability to work independently and under pressure in a rapidly changing professional environment;
- Strong competencies in people management, capacity building and coaching; Excellent communicator who leads in building relationships within LWF and with other stakeholders such as partners, donors, authorities.

#### **Application Procedure:**

Interested candidates should submit an updated CV and Application letter giving a day time telephone contact and email addresses of 3 (three) work related referees only through our recruitment email [recruitment@lwf.or.ug](mailto:recruitment@lwf.or.ug) clearly indicating the job title in the email subject. CVs will be received until the **Friday, 20<sup>th</sup> July 2018**.

***LWF/DWS is an equal opportunity employer, irrespective of gender, race or religious affiliation. Female candidates possessing the above requirements are encouraged to apply. LWF/DWS is a signatory to the Code of Conduct for humanitarian agencies. Our recruitment and selection procedures reflect the organization's commitment to the prevention of abuse and exploitation of beneficiaries.***

***Only short-listed candidates will be contacted.***

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