

## OPEN POSITION

The Lutheran World Federation (LWF) Uganda is part of the Lutheran World Federation Department for World Service (LWF-DWS), an international humanitarian and development agency. LWF World Service partners include Lutheran Churches and their related agencies, the European Commission (ECHO), the US Government (PRM) and UNHCR, IOM, UNICEF among others, with whom LWF World Service is a key implementing partner. For more information about LWF World Service, please check; <https://www.lutheranworld.org>

LWF-Uganda currently supports Congolese and South-Sudanese refugees living in settlements in the districts of Kamwenge, Adjumani, Moyo and Lamwo respectively with access to safe water, sanitation and hygiene services, community services, protection, psychosocial support, livelihoods and environmental conservation.

**The LWF Uganda is looking for mature, qualified and experienced person for the following position:**

**Job Title:** GBV Officer (1)  
**Place of Assignment:** Adjumani LWF Office  
**Reports to:** Protection Coordinator

### Duties and responsibilities

- Works closely with the Grants Managers and Project Teams to understand and implement protection program goals
- Develop work plans in line with each project financial budgets and timeline and ensure flawless implementation of GBV activities in the project
- Contributes to regular assessments and analyses to better understand needs and gaps, protection risks, to map points of service for survivors of SGBV and vulnerable individuals, and to identify support structures
- Analyse trends of SGBV and develop/adjust program strategies to meet real needs on the ground
- Ensure that LWF's age, gender and diversity approach to protection is consistently applied through community-based protection methods
- Map existing services to address GBV in the various affected areas, including identifying community capacities and structures for potential partnership
- Contribute to project designs and the preparation of concept notes and proposals
- Works closely with Project Teams to ensure appropriateness of GBV activities, in line with standard guidelines and frameworks
- Provide support to strengthen case management and referral systems
- Work with teams and communities to develop appropriate prevention and awareness-raising/behaviour change strategies
- Organize and support trainings for stakeholders and duty bearers as needed and appropriate
- Compile monthly and quarterly reports, on time and with accurate data. Submit Monthly report to the Protection Advisor for monitoring of SGBV trends in the Sub Program and to facilitate information sharing in the National SGBV Working Group Meetings
- Coordinate with all stakeholders in the Protection/GBV Sector in the Sub Program to ensure holistic support for survivors, including participation in strengthening SGBV Standard Operating Procedures (SOPs) and referral pathways
- Ensure maximum visibility of LWF amongst the partners and the community
- Develop and maintain strong working relationships with all stakeholders including community leaders, NGOs, UN agencies, and community based organizations to enhance multi - agency and multi-sectoral cooperation and coordination.

### Required qualifications, skills and experience:

- At least a Bachelor's degree in Social Sciences, Development studies, Psychology, Law or its equivalent from a recognized institution
- A minimum of 3 -5 years' experience in development and humanitarian protection with a reputable organization
- Excellent team work and problem solving skills
- Demonstrated experience and skills in training facilitation, conducting assessments, baselines and evaluations using participatory methodologies; data analysis and interpretation
- Sound understanding of project management cycle, humanitarian principles & standards including SPHERE, HAP etc
- Computer literacy with full knowledge of office applications, internet and email
- Fluency in English is essential. Knowledge of Kiswahili will be an added advantage.

**Application Procedure:**

Candidates who are interested in the above job should submit an updated CV and Application letter giving a day time telephone contact and email addresses of 3 (three) work related referees only through our recruitment email [recruitment@lwf.or.ug](mailto:recruitment@lwf.or.ug) clearly indicating the job title in the email subject. **do not include certificates for education, trainings, etc.**

Hand delivered applications can also be sent to our Offices in Kampala. Please indicate the position you have applied for on the top of the parcel addressed to:

**The Human Resource Manager  
Lutheran World Federation  
Plot 1401, Ggaba, Road next to Quality Hill  
P. O. Box 5827 Kampala, Uganda.**

**Deadline for receiving application is Monday 8, October 2018 by 5:00pm**