



## **JOB OPPORTUNITY**

The Lutheran World Federation (LWF) Uganda programme is part of the Lutheran World Federation Department for World Service (LWF-DWS), an international humanitarian and development agency. LWF World Service partners include Lutheran Churches and their related agencies, the European Commission, the US Government and UNHCR among others, with whom LWF World Service is a key implementing partner. For more information about LWF World Service, please check; <https://www.lutheranworld.org>

LWF-Uganda has a successful track record responding to refugees in Uganda. It currently supports Congolese and South-Sudanese refugees living in settlements in the districts of Kamwenge, Adjumani, Moyo, Hoima and Lamwo. For more information about LWF-Uganda, please visit; [uganda.lutheranworld.org](http://uganda.lutheranworld.org).

LWF Uganda is looking for a mature, qualified and experienced person for the position below:

**Job Title: Behavior Change Communication/ Infant and Young Child Feeding (IYCF) Officer**

**Place of Assignment: Kyangwali Refugee Settlement**

**Reports To: Project Nutritionist**

### **Duties and Responsibilities:**

- Spearhead all health behaviour change campaigns especially in Infant and Young Child Feeding activities at Health facility and community level through Mother support group approach, working with Community Health Supervisors and CHVs;
- Support in establishment of Mother support groups in the project area, ensure that on a monthly basis the groups are supported to carry out Infant and Young Child Feeding (IYCF);
- Assess Mother Support group progress they are making, by participating in Mother support group sessions, provide support needed. Organize with procurement and logistics in procurement and distribution of the mother support groups supplies/materials;
- Support in establishment of Baby and mother friendly space and ensure it is functional at Health facility level;
- Provide technical support to the midwife's/health facility workers in order to have Infant and Young Child Feeding (IYCF) counselling services provided to mothers/caregivers, with challenges/difficulties in practicing optimal Infant and Young Child Feeding (IYCF);

- Train the Community health workers/volunteers on how to use the Infant and Young Child Feeding (IYCF) and Hygiene promotion IEC material, to enable them effectively deliver Key messages, in a manner that it is easy for the communities to remember, and adopt the practices;
- Working closely with other sectors, to ensure that nutrition messages are intergraded in all outreach sectors;
- Draw and share weekly social behaviour Change interventions plan, collect weekly and monthly data and submit reports timely to the nutrition manager and Senior Monitoring and Evaluation officer;
- Develop innovative methodologies that will enhance effective sharing of Infant and Young Child Feeding (IYCF) and hygiene messages, that are acceptable and adheres to the community culture and norms
- Work closely with the community and create feedback mechanism path way, that will enable communities to provide feedback to the program and that the program team respond to issues raised by the affected population timely.

### **Education, Knowledge & Experience**

- A degree in nutrition, public health or related field with at least 2 years of relevant and substantial experience in Nutrition in Emergency programmes, Infant and Young Child Feeding (IYCF) programming with emphasis on Infant Feeding in Emergency (IFE);
- Experience in programme communications around issues such as breast feeding promotions and IYFC/IFE programming at large;
- Extensive knowledge and understanding of Infant and Young Child Feeding Practices, the International Code of Marketing of Breast Milk Substitutes and the Operational Guidance on IYCF-E and Sphere;
- Experience in developing, implementing and conducting trainings in IYCF-E programmes;
- Strong communications skills and the ability to work effectively with a range of stakeholders, including nutrition clusters, partners and Ministry of Health;
- Ability to analyses diverse information and develop recommendations for an appropriate capacity-building plan;
- Demonstrated capacity in delivering high quality training.

**Application Procedure:**

Interested candidates should submit an updated CV and Application letter giving a day time telephone contact and email addresses of 3 (three) work related referees only through our recruitment email [recruitment@lwf.or.ug](mailto:recruitment@lwf.or.ug) clearly indicating the job title in the email subject. CVs will be received until the **Friday, 20<sup>th</sup> July 2018**.

***LWF/DWS is an equal opportunity employer, irrespective of gender, race or religious affiliation. Female candidates possessing the above requirements are encouraged to apply. LWF/DWS is a signatory to the Code of Conduct for humanitarian agencies. Our recruitment and selection procedures reflect the organization's commitment to the prevention of abuse and exploitation of beneficiaries.***

**Only short-listed candidates will be contacted.**